

JUNCTION CITY SCHOOL DISTRICT
BOARD OF DIRECTORS WORK SESSION & MEETING

March 20, 2017

MINUTES

<u>Board of Directors</u>		<u>District Office Staff</u>	<u>Administrators</u>
Denise Pratt	Tina Nash	Stephanie White	Kathleen Rodden-Nord, Superintendent Alison Covey, Business Manager Katie Bradford, Special Programs Director Tom Endersby, Special Projects Director Brian Young, Oaklea Principal Nadira Rizkallah, Laurel Principal Dina Marschall, Territorial Principal Malcom McRae, High School Principal Steve Jones, High School Assistant Principal
Wendy Waddell, Chair	Jacque Gerdes	Chris Meyer	
Dan Allred	Scott Gibson	Ronda Wheadon	
Judy Croce			
<u>Staff & Others</u>	<u>Staff & Others</u>	<u>Others</u>	
Jim McReynolds	Mark Miksis	Audrey Sherman	
Judy Kazmierkoski	Jordan Pfeifer	Oaklea band – 5	
Officer Ken Jackson	Chris Ramey	Others – 4	
Chief Bob Morris	Mike Kaiser		

- I. **CALL TO ORDER** – Chair Waddell called the meeting to order at 6:00 p.m. and those in attendance said the Pledge of Allegiance.
- II. **AGENDA REVIEW** – There was an addendum to the agenda. A second executive session was added at the end of the agenda.
- III. **SPECIAL RECOGNITION**
 - A. **Oaklea Band, Marimba, etc. and student train trip request** – Jim McReynolds informed the board that the Oaklea music students (16 students and 7 chaperones) will participate in the “Schools on Trains” program again this year. They will leave on June 7th at 5:30 a.m. and travel to Seattle where they will participate in the Experience Music Project. Students will get to visit the Space Needle, take the monorail to downtown Seattle and Pike Place Market, and then travel back home on June 8th.
 - B. **Volunteer of the Month – Laurel Elementary School – Sandy Sherman – Nadira Rizkallah** was unable to attend the board meeting and will present her volunteer of the month for March, Sandy Sherman, with her letter and plaque at the April board meeting.
 - C. **Gifts to the District** – Chair Waddell read the list of gifts and thanked those who donated. (List attached to the official minutes in the district office.)
- IV. **DISTRICT UPDATE – Superintendent Rodden-Nord – TERRITORIAL ELEMENTARY** – On March 2nd, Territorial students and staff participated in an assembly and a 30-minute school-wide read-a-thon in honor of Dr. Seuss’s birthday. Dr. Seuss titles were available and pairs of older and younger students participated in partner reading throughout the read-a-thon, reporting on the titles read, which were later tallied, graphed, and displayed in the hallway. This year, Territorial’s 135 students read 463 books! Traditions like these are great fun and really support the connections that are so valuable to student learning and success.

Also on the 2nd, representatives of the Junction City Soroptimist Club visited Territorial to give each and every child their very own book again this year. It is such fun to see the excitement generated by this activity as students select a book to KEEP. Many thanks to the members of the Junction City Soroptimists; we appreciate their generosity and tremendous efforts to support our students and families throughout the year.

We also appreciate the fabulous service of District Nurse, Carol Puderbaugh. On March 8th Nurse Carol provided First Aid and CPR instruction for TES staff, certifying 11 staff members. Additional instruction was provided on the use of the available AED equipment.

The annual Territorial Elementary School Project Fair was held March 10th and was a huge success with 82 students submitting project boards for display. Students illustrated their use of the scientific inquiry method as they developed and tested hypotheses related to questions they posed. Several parent volunteers served as judges, evaluating each project board and providing a participation ribbon and written feedback for students. Many thanks to our project fair volunteers as well as the parents and families who supported and assisted students in completing their projects at home.

Members of the Eugene Ems staff joined us for our morning Bobcat Assembly on March 13th to kick off their reading incentive program. Students who meet their reading goal this spring will receive two tickets to an EMS baseball game as well as VIP access to meet players on the field.

State testing got underway at TES on Wednesday, March 15th with 5th grade students taking the OAKS Science assessment. This first round of assessments provided staff with an opportunity to check the readiness of technology and practice procedures prior to implementation of the Smarter Balanced ELA and Math assessments for 3rd - 5th grade students scheduled to begin April 10th.

One team from Territorial qualified to compete in the Regional OBOB tournament held at North Eugene HS on Saturday, March 18th. Coach Annette Sisler expressed her admiration for the time, energy and dedication of all our OBOB participants as well as her appreciation for the number of parent-helpers who assisted with practices throughout the season.

Two LEGO League Jr. Teams from Territorial joined teams from Laurel and around the state, showcasing their projects at the State Level Expo held at OMSI on Sunday, March 19th. Coaches Amy Barnes and Sara Probert have worked with these students throughout the winter as they researched a problem related to the provided theme, "Creature Craze", in addition to identifying a solution, constructing a model and creating a project board to explain their thinking.

On Friday, the construction fences came down- and this morning, students had their first opportunity to play under the newly constructed covered area at TES. Dina made the announcement at the Bobcat assembly first thing this morning and the students went wild with excitement to be able to use shelter. Students have been watching, learning and asking questions during the entire construction project and last week, the third-graders posted thank you notes on the fence to express their gratitude as the project was nearing completion. We are all incredibly grateful for the community investment in- and support of- our school!

Coming up, staff will use time on March 23rd and 24th to complete 2nd trimester report cards, conference with families as requested, and plan for instruction through the end of the year. Additionally, students are preparing for the annual Talent Show and the TPA is working to plan for another amazing school-wide Outdoor School experience.

LAUREL ELEMENTARY SCHOOL – Laurel's Talent Show took place on March 10th and was outstanding!! The students' talents were out of this world. Thanks to all of the parents, grandparents and community members who attended the show to support our children and our school. A huge thank you goes out to Music Specialist Deborah Adams for her dedication to our children; she spent countless hours preparing for the show and it all paid off! In addition to the amazing student performances, several members from the Laurel staff joined the principal in a surprise dance that was the opening act for the night. The students LOVED it! The show concluded with celebrating Mrs. Adams' accomplishments at Laurel, and showing her much-deserved accolades, love, and respect for her honorable time serving the Junction City community. Everyone wished her a happy retirement next year; it was a wonderful way to end the fantastic show. We are so grateful to have a positive and energetic Laurel family that values fun and joy as part of the learning experience.

Dr. Seuss Family Fun Night at Laurel was amazing. We invited several key community members to be guest readers. The event was well-attended and the students had so much fun exploring books and participating in literacy-based activities. To further celebrate Dr. Seuss's Birthday, the Junction City Soroptimist Group came to Laurel on Friday, March 11th and celebrated with all of our students. They handed a book for each and every child that attends Laurel to take home and keep for their very own. The students treasured those books and were so happy to receive them. Thanks to all of our supportive community members.

Our next family Fun Night is coming up on April 20th. We are hosting a science fair where students are going to showcase the science projects they have been working hard to put together. We are excited to be highlighting the great work our students are doing in science.

Later this week, teachers in all grade levels will conduct Spring Parent/Teacher Conferences. They will meet with families and discuss students' progress and needs. It is always a positive experience for teachers and parents to connect and celebrate success and growth. Laurel staff deserves recognition for fostering such a collaborative and positive school culture with a common goal of supporting our students to reach their full potential.

The 3rd and 4th grade students at Laurel are getting ready to take the Smarter Balanced test two weeks after spring break. Currently, the teachers and proctors are administering the practice test to allow students to get a feel of what

it's like to take the test. Our students are having a positive experience practicing for this test, and we are anticipating the process to go very smoothly.

OAKLEA MIDDLE SCHOOL – Oaklea's staff and students have spent the month of March focusing on gathering support and donations for the "Pennies For Patients" program. The national fund raiser is for children dealing with leukemia and lymphoma. Cancer has impacted numerous individuals in our building, both staff and students, and hits us especially hard when we have a beloved teacher dealing with this disease. Kids have gone above and beyond and have already raised over \$1000 with two days remaining next week. The Leadership students have organized activities for donations, such as hat days, music selections in the cafeteria, coin drives in TEAM rooms, and duct taping several staff members to the cafeteria wall this coming Wednesday during lunches. Students watched a video with several families dealing with these blood cancers, and the impact has been significant.

In addition to this month's Pennies for Patients effort, Oaklea students, administrators and licensed staff celebrated our classified employees during the first full week of March; we appreciate all they do to support our kids and teachers.

As mentioned last month, our staff has selected 6 traits they would like to see in all of our 8th grade graduates. The project is called "A Portrait of an Oaklea Graduate". The traits selected are: Understand Your World, Critical & Creative Thinkers, Self-Awareness, Academic Grit, Goal Driven, and Collaborators & Communicators. On our Professional Activity day this upcoming Friday, teachers will be digging deeper to document when we are building students toward these goals at each of our grade levels. This is all part of the professional development brought to us through the ArtCore and Studio-To-Schools grants.

Ninety-seven Oaklea student athletes are participating in track. Simply Amazing! That represents 1/5th of our student body. Coaches Jeff Starr, Chris Surface, and Shannon McAdams are building such a positive and solid program at Oaklea, and it really helps with the development of Junction City High School's track program as well.

Oaklea's OBOB team reached an unprecedented Sweet 16 at the recent Regional Competition, and the Oaklea 7th & 8th Robotics team finished in the top 10% of the 450 middle school teams that recently competed at the State level. WOW! Brain Bowl has also started. State testing is now underway, with students starting with Smarter Balanced Language Arts this past week.

JUNCTION CITY HIGH SCHOOL – Thankfully, JCHS is closing the gradebooks on a challenging and extended second trimester this week, with finals happening this week and second trimester grades due late this week. After having a chance to recharge and reset during spring break next week, students and staff are looking forward to a more regular school cycles including 8th Grade Parent Night on April 17, the Top Tiger Pageant on April 24, a sobering pre-prom assembly presented by JCFD and JCPD just ahead of the Prom on May 8. Please note that Tri-3 Parent-Teacher Conferences have been postponed to May 11 to account for the calendar shift due to inclement weather.

A request for an active shooter training for First Responders including JCPD, JCFD and local EMT's has been postponed. It was tentatively scheduled for this Friday, March 24, with staff in the building as participants and observers, but it will be delayed until spring break or possibly even later in the year. Principal McRae will keep the board, staff and community posted on these plans going forward.

Despite the rather soggy spring weather, Tiger Softball and Baseball were able to get on the field for their first scheduled games of the season. The Tennis opener was rained out, but the girls still got one match in this past week. Golfers teed up their first shots, and the first starter's pistol of the spring echoed across Track & Field this week as well.

Work on the documentary video intended to portray the spectrum of student perspectives in the days following the November election continues to be in post-production. The finished product is expected to be available right after spring break. The Social Justice League has been considering the most effective and safe means of presenting the video to students and allowing for supported conversations in addressing the perspectives that are presented. There also is a plan to include the video in the Annual Social Justice League Film Festival for a broader community audience.

Last month, the high school began the first of what we expect will be monthly reports regarding behavioral incidences- and responses to such incidents- when the incident involves racism, harassment, bullying or intimidation. There has been one minor harassing behavior incident reported and addressed since the February

Board Meeting. We have had several parents, board members and administrative staff members working with the Social Justice League to improve school climate and student safety for all. To that end, the group is almost ready to launch a mentoring program that will have diverse high school students building positive relationships with students at Laurel.

At last month's meeting, several visitors spoke under public comment regarding their High School Student Exchange service. In light of the issues being raised, JCHS plans to bring forward revisions regarding the process for accepting Foreign Exchange students and the Athletic Code and Rules to the April Board meeting. JCHS will be looking for consensus support from the board as the revisions aren't likely to require changes to Board Policy.

DISTRICT – In District News, last Monday I spent the day in Salem meeting with our local legislators and others to discuss school funding for K-12 for the 2017-19 biennium in light of the State's 1.7B+ projected shortfall. As you will hear later in the evening when Alison presents the District's financial update, the Co-Chairs' proposed budget formed the basis for the "Official Estimate" school districts received on the first Friday in March. The proposed funding level would result in drastic reductions to K-12 Districts state-wide; our District would need to reduce over 1M in expenses in each of the next 2 years should we ultimately be funded at the level proposed in the Official Estimate. While professional organizations such as OSBA and COSA believe that estimated funding number will increase, even in the best case scenario we will still need to make reductions in expenditures for the next biennium, due in large part to increases in our PERS obligations and other employee-related roll-up costs. To that end, a number of these issues will be discussed at the bargaining table while we are in contract negotiations with JCEA. We very much look forward to working with our Association Leaders to find the best ways to deal with this funding shortfall using strategies that have the least detrimental impact on students, and our staff.

I also had the opportunity to talk with our legislators about other issues of concern to our District, including funding for Measure 98, eliminating or delaying a number of mandates, and asking the legislature to allow districts to "opt-out" of OEBB so that we have the opportunity to shop for more affordable health care for our staff. We will certainly keep you all posted as the budget information is updated and as other education-related changes occur at the State Legislative level.

Interested staff and patrons may wish to visit OSBA's webpage to see the results of the organization's Revenue Reform Survey which can be found at <http://www.osba.org/-/media/Files/Resources/Legislative/OSBA-State-Funding-Survey-Report-February-2017.pdf?la=en>. Interested parties also may wish to visit COSA's website, where you can find a link to the Oregon Rising Project, which also shows how strongly Oregonians value our public schools and believe that the future of Oregon rests on our ability to provide our children with the quality education they deserve <http://www.oregon-rising.org/>.

V. **ASSOCIATION REPORTS** – None.

VI. **HIGH SCHOOL REPORT – Audrey Sherman** – Mr. McRae spoke about the Social Justice League in his building report; I think it is a really good thing that the students, with the help of adults, bring about changes that involve the whole school. Drama class, there was a play production just this last week and there will be one addition with the SJL movie week. AP Lit class going to Shakespear class tomorrow and Wednesday, thanks to the Val-O-Grams. Top Tiger rock and jock was a couple weeks ago. April 1st there will be a Top Tiger tea, cost is \$8.00.

VII. **BOND WORK UPDATE – deChase Miksis and Citizens Advisory Committee (CAC)** – Mike Kaiser and Judy Kazmierkoski. Had meeting just last week. deChase Miksis updated us very well. From citizen's perspective, trying to come up with ways to get the word out, maybe through Facebook and other social media. DLR Group will be making poster boards, talking about flyers, mailings, etc. Judy- hoping for some fairly good sized sandwich boards that will have both outside view and inside view, as well as pamphlets that we can hand out. We went over the high school project and the bidding project, bidding closes on 25th of April and construction can start as early as May 15th. We are working on coordinating some sort of groundbreaking event. Territorial groundbreaking event is also being worked on. Talked about some of the repurposing of the east wing of the high school and what areas are going to be demolished and what portions are going to be reused. Really important information to get out to the community. Spoke about the reallocation of funds and making sure that any projects that come up are in the parameters of the bond. Chris Ramey does a great job of updating us every month on the budget. **Judy Croce** – Ken Bells brought up a suggestion at a previous CAC meeting about possibly getting wrestling mats and mechanisms that help the mats get raised and lowered, and I think it is a good idea to get the information out to the

public as to what can be purchased with bond funds. **Superintendent Rodden-Nord** – Mike mentioned that social media is a great resource to put information out to the community. I use the Junction Community Facebook page to inform patrons of happenings in the district. **Scott Gibson** – What ideas did you come up with for repurposing the east wing? **Judy K.** – For the Pitney center, LCC still uses, Ophelia's Place, online classes; east wing gym- down the road- used for community theater/drama. Lower east wing, records and technology storage and food service office and possible JCA athletics offices. **Scott Gibson** – Because any updating that is done means that the building needs to be brought up to code. **Superintendent Rodden-Nord** – We can also look to use parts of the east wing for other city purposes.

Chris Ramey went over the budget, schedule, and activities that are happening with the bond work. Copy of this report is available on the district's website and at the district office.

VIII. **PUBLIC COMMENT ON NON-AGENDA ITEMS** – (The Junction City School District Board of Directors does not allow public complaints to be made against individuals. Please limit comments to 3-5 minutes.) – None.

IX. **ACTION ITEMS**

A. **Consent Agenda**

1. **Approve board meeting minutes from February 27.**
2. **Approve Updated Temporary Staff for 2017-18.**

A MOTION WAS MADE BY DIRECTOR PRATT, SECONDED BY DIRECTOR GERDES, TO APPROVE THE CONSENT AGENDA, AS PRESENTED. The motion was APPROVED unanimously by those board members present.

B. **Approve Corrected Open Enrollment Numbers – Stephanie White** – When creating the list for the number of openings under Open Enrollment, I did not account for all of the students on returning transfers at the high school. Also, since sending out the board packet, I have been made aware of three additional returning students (who will be seniors in 2017-18) who have either recently moved or will be moving over the summer. At your spots are the most current openings at each grade level for Open Enrollment.

A MOTION WAS MADE BY DIRECTOR PRATT, SECONDED BY DIRECTOR GERDES, TO APPROVE THE UPDATED OPEN ENROLLMENT NUMBERS, AS AMENDED. The motion was APPROVED unanimously by those board members present.

X. **DISCUSSION ITEMS**

A. **SRO Program Update – Superintendent Rodden-Nord** introduced Police Chief Bob Morris and Officer Ken Jackson. – **Chief Morris** – Doing a lot of things internally to help increase morale in the department. One of the things that came up as being very important to the department is the SRO. Since September of 2015, 610 calls during school year involving school activities (truancy, DHS calls, home visits, etc.). True value of having SRO in schools cannot be quantified. Chief Morris and Officer Jackson shared some stories helping to show the positive impact of the SRO. The SRO is a 4-year program based on a three year grant with the 4th year being funded by both the city and the district. The first program was 2001-2004 and that grant was not able to be renewed because that program went away. It is really important to sustain the program. As the district goes forward, the Chief would make a very strong plea to try and support this program. Possible joint meeting with the City Council and School Board in brainstorming ways to support having an SRO. Superintendent Rodden-Nord went over how the last SRO program was funded, agreement that the district have a straight cost each year instead of ramping up the district's contribution. It will be the superintendent's recommendation to the board to keep the SRO for the last year of the grant. Then it will be the board's task to decide whether or not we can sustain the program. Cannot extend the SRO salary, but can apply for another cops grant for another officer. Designed to get the position started and to get more officers on the streets. Possible community groups that would help fund the SRO.

The board will reflect on the information and possibly put together a subcommittee to meet with the City Council.

- B. **Junction City High School Update – Malcom McRae** presented the 2017 annual report for Junction City High School.
- C. **District Online Option Program – Steve Jones** – The district is looking to provide an alternative online option, K-12, program. The district, as is the trend in other districts, is losing more students each year to online charter schools. **Superintendent Rodden-Nord** – With board approval, moving forward we will ask Ronda and Steve to send letters out to those families who have been released to attend another alternative or online charter program to let them know this is a possibility and to see if there is interest and will provide the board an update at the April board meeting.
- D. **Collaboration Time District-Wide – Deborah Adams** – Deborah was going to get together with Principal Rizkallah, the Laurel Leadership Team, as well as the JCEA Leadership to discuss these ideas before the possibility of bringing it to the board as a discussion.
- E. **Financial Update – Alison Covey** – We have received our 16-17 update- estimate up a little bit- put toward BFB for next year. Will be getting final reconciliation from last year in May- hope for 0 so that we owe nothing back. 17-18 based on co-chair’s budget of 7.8 billion. Expecting that number to move, but not high enough. We will be building our budget in tiers, starting at 8.1 up to 8.4. Working to tighten down the budget. Admin have received their budgets and are asking them to each reduce their 17-18 budget by 5%. We will also be working with JCEA leadership. Some temporary staff looking to not carry over to next year, retirements, cut days, and some spending down of ending fund balance. Once that money is spent, it is gone. KRN has invited association leadership to meet with KRN, Katie, Brian Young, and Alison to discuss ideas on Friday after return from break.
- F. **Student Enrollment Update – Superintendent Rodden-Nord** – We are down one student.
- G. **First Reading of Policy JOA – Directory Information – Superintendent Rodden-Nord** – It is an antiquated policy that defines directory information a lot more than it really needs to.

XI. **INFORMATION ITEMS**

- A. Student Count
- B. Financial Report
- C. Attorney Fees

XII. **FUTURE MEETINGS**

- A. April 24 – School Board Meeting – 6:00 p.m., District Office
- B. May 8 – Special Board Meeting – 5:00 p.m., District Office
- C. May 8 – Budget Committee Meeting – 5:30 p.m., District Office
- D. May 15 – Budget Committee Meeting (if necessary) – 5:30 p.m., District Office
- E. May 22 – School Board Meeting – 6:00 p.m., District Office

- XIII. **EXECUTIVE SESSION – ORS 192.660(2)(d) – To conduct deliberations with persons designated by the governing body to carry on labor negotiations; and ORS 192.660(2)(b) – To consider the dismissal or disciplining of, or hear complaints or charges brought against, a school board member, employee or contractor.** – Executive Session minutes are not part of this document.

Adjourned at 8:50 p.m.

Superintendent/Clerk

Chair, Board of Directors